

Health Educator

Reports To: Director of Youth Services (DYS)

Effective Start Date: August 1, 2023

Job Summary: Health Educator (HE) is responsible for planning and implementing wellness programs in Hudson County area schools and local communities aimed at improving wellness and lowering risk for suicide, HIV/STI, teen pregnancy, substance use and bullying among Lesbian, Gay, Bisexual, Transgender, and Queer+ (LGBTQ+) youth. The **HE** works with the Director of Youth Services (DYS) to establish alliances with organizations which have similar or allied goals, such as school boards, local law enforcement, healthcare providers, community centers, and service providers, answering their general inquiries about the Partners In Prevention (PIP) program, services and maintaining communication with potential participants, supporting them through the scheduling/application process. The **HE** works with HPC's DYS and Clinical Director (CD) to ensure PIP programming content is accurate, current and evidence-based. The **HE** also directly provides the bulk of LGBTQ+ focused wellness and risk reduction training, webinars and workshops of the PIP program, working with the DYS and CD to identify and recruit consultants with other content expertise areas, as needed. The **HE** is involved in all Quality Management activities of the Partners In Prevention Program, ensuring fidelity of all implemented evidence-based prevention services and curricula of the PIP program and assisting in the programmatic data collection, reporting, continuous quality improvement processes, and evaluation of all services delivered under the NJ4S PIP program. Activities will be delivered at public schools throughout Hudson County, at HPC's offices in Jersey City and Union City, and at other community locations/events etc.

Responsibilities:

The **Health Educator (HE)**'s primary responsibility is to: collaborate with school districts, consultants and community service providers to facilitate training, workshops, webinars, assemblies, etc. The HE will be responsible for programmatic data collection, reporting, continuous quality improvement processes and evaluation of services to students. HE will also assist with facilitating weekly weekend support groups designed for parents of LGBTQ+ youth and the youth themselves, as well as working alongside the Director of Youth Services and the Youth Program Coordinator to support all other youth related programs under YouthConnect at Hudson Pride Center.

Essential Duties and Responsibilities:

- Work with HPC Youth Program Team to assess LGBTQ+ youth needs and to communicate with youth stakeholders to gain community support for provision of culturally relevant LGBTQ+ wellness/prevention programming in Hudson County schools and other locations
- Consult school staff on student, school and district needs in relation to NJ4S Partners In Prevention Prevention
- objectives, student mental health, and prevention best practices in order to help HPC develop both the initial Partners In Prevention Program curricula and a local menu of LGBTQ-affirming prevention services for Hudson County LGBTQ+ youth;
- Work with the CD to ensure information provided during community and school presentations is accurate, evidence-based and current;
- Assist DYS in creating an effective process to provide PIP Program services, as well as to promote and market PIP Program services to ensure it reaches Hudson County's LGBTQ+ youth population;

- Provide evidence-based wellness/prevention programming at local Hudson County schools, other community locations and at HPC offices in Jersey City and Union City with focus on LGBTQ+ youth needs, issues, services and populations;
- Facilitate referrals/linkages of Partners In Prevention Program participants to HPC's YouthConnect (YC) Program or other social and health providers and services as needed, both at HPC and in the community;
- Collect formal and informal evaluative feedback after each delivered workshop/training in order to help optimize Partners In Prevention Program service impact;
- Verify and document eligibility of those receiving PIP Program services, in accordance with grant requirements;
- Collaborate with other Partners In Prevention Program-funded agencies to connect LGBTQ+ youth with appropriate LGBTQ+ affirming youth services and youth-serving providers as appropriate;
- Recruit community leaders and members (including LGBTQ+ youth and parents) to serve on Grantee's regional advisory team and Hudson County NJ4S Advisory Group
- Participate in meetings with grantee and other Partners In Prevention contractors to review progress and actively participate in Hudson County NJ4S Advisory Group;
- Participate in all training, evaluation, and/or other activities required by the Grantee;
- Maintain required files, with pertinent data, on all programs as required by Grantee;
- Participate in weekly youth program staff meetings with DYS to review and monitor monthly, quarterly, yearly goals
- Provide all Grantee-required aggregate data to DYS and assist with writing of monthly and/or quarterly progress reports;
- Represent Hudson Pride Center, through oral and written communications, during both routine community contacts and at assigned meetings or other events.
- Co-Facilitate weekly support group meetings for parents of LGBTQ+ youth and their youth
- Perform other duties as assigned by the DYS, CD and/or Executive Director.

Qualifications/Requirements:

Preferred candidates will have extensive experience working with and empowering at-risk LGBTQ+ youth and other marginalized communities by conducting prevention education (e.g., substance abuse, pregnancy prevention, mental health, and well-being sessions, etc.) activities.

- Bachelor's Degree in a Human Services related field (e.g., social work, counseling, public health, education, etc.), experience in the provision of prevention related programs required.
- Experience in community organizing, developing community partnerships, implementing evidence-based programs, and project management.
- Preferred candidates will be able to document at least:
 - three (3) years-experience working in a social service environment implementing evidence based practice models (one of which can be experience gained during graduate internships).
 - three (3) years' work experience with LGBTQ+ populations (one of which can be experience gained during graduate internship)
 - three (3) years' work experience addressing youth-related issues in individual or group format delivery modalities (two of which can be experience gained during graduate internships)

- o three (3) years' work experience in community based social service or school settings (two of which can be experience gained during graduate internships)
- Extensive knowledge of LGBTQ+ youth issues, including health disparities, coming out, mental health concerns and school bullying
- Extensive knowledge of HIV and STI prevention methods
- Extensive knowledge of suicide prevention and substance abuse prevention methods
- Functional knowledge of Microsoft Word, Excel, PowerPoint;
- Functional knowledge of managing databases, social media
- Excellent written, verbal, and interpersonal skills
- Self-identified passion for members of marginalized communities
- Reliable vehicle to travel throughout New Jersey
- Must be a team player
- Written and spoken fluency in Spanish a plus

Note: Valid New Jersey driver's license, safe driving record, and vehicle availability are required.

Hours: This is a full-time staff /40 hours per week position. The work hours will vary based on HPC and program needs. General weekday, night and Saturday availability is needed.

Location: Hudson County, New Jersey

HOW TO APPLY: Please send your resume and cover letter to Stephanie@hudsonpride.org

Hudson Pride Center is an equal opportunity employer and an inclusive organization. People of color, women, and LGBTQ+ people are strongly encouraged to apply.